Associate / Senior Associate - Audit Services - Macau

About the Business

We help our clients achieve business objectives, accomplish fund raising activities, strengthen management capabilities and minimize enterprise risks through the use of our unique Deloitte Audit risk-based approach. Our clients include major multinational corporations, listed companies and other leading companies in both Hong Kong and Mainland China. Facilitated by our own state of the art technology EMS (Engagement Management System), our professionals who are experienced in both local and international laws / regulations deliver efficient and cost effective audit solutions to our clients.

Work you'll do

- Assume overall control of small to medium sized audit assignments
- Responsible principally for audit related engagements but sometimes undertake engagements of an accounting and taxation nature
- Builds trust and credibility with stakeholders, while maintaining independence, by seeking to understand their service levels expectations and what matters to them individually
- Delivers high quality services by demonstrating a practical awareness of the impact of regulation and risk management on business processes and controls
- Exercises independent choice in relation to the use of tools, guidance and methodology in delivering the audit
- Is proactive in developing a thorough understanding of the risk assessment process and its impact on the engagement and inputs into risk discussions in relation to the engagement and entity

During your tenure with us, you will demonstrate and develop your leadership and professional capabilities in the following areas: Inspiring, Creating purpose, Driving agility, Building diverse capability, Influencing, Collaborating, Delivering value, Building the business, Analytical acumen, Effective communication, Engagement management/delivery excellence, Managing change, Managing quality & risk, Strategic thinking and problem solving, and Tech savviness.

We are looking for someone with

- Bachelor or Master degree of any disciplines. Preferably accounting or related major
- Certification of CICPA, HKICPA is desirable and preferably other CPA
- Minimum 2 years of auditing experience in CPA firms, preferably in Big 4
- Preferably accreditation as <u>Green & Sustainable Finance (GSF) professional</u> recognised by Deloitte
- Good understanding of US GAAP, IFRS and/or HK GAAP and strong IPO related knowledge and experience wherever related to US, HK or Singapore is highly preferred
- Develops an intermediate understanding and skill level for audit analytics and visualizations and how these are applied to assess risks and enhance the quality of risk assessment and substantive testing

- Be mature, with strong initiative and team player
- Good interpersonal and communication skills
- Proficient in writing and speaking in both English and Chinese (Putonghua /Cantonese), including both technical and business writing, documentation and presentation skills
- Proficient in computer applications
- Willing to travel

Shape your future through impact that matters

For more than 100 years of history, Deloitte witnessed also had the honor to be part of the economic boom in China by providing industry-leading audit & assurance, consulting, risk advisory, financial advisory, tax & business advisory services to nearly 90% of the Fortune Global 500 Chinese companies and thousands of private companies. Deloitte China today carries on our centenary professionalism and strives to become the undisputed leader in professional services in China with strong responsibility and capabilities in digitalization and multidisciplinary services.

Deloitte has been named China's Top Employer since 2006, Universum's Most Attractive Employer in China since 2008, and the Best Workplaces in Greater China since 2019.

All qualified applicants will receive consideration for employment regardless of their background, experience, identity, ability or thinking style, and if you need assistance during the application process for accessibility reasons this is available upon request. The preferred candidate will be subject to background screening by Deloitte China or by their external third-party provider.

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